

# The Path Ahead: *Rock On!*

## *Diversity, Equity & Inclusion*

Considerations for Pension  
and Benefit Plan Sponsors

Thursday, October 7th, 2021  
2:00pm - 3:15pm Atlantic

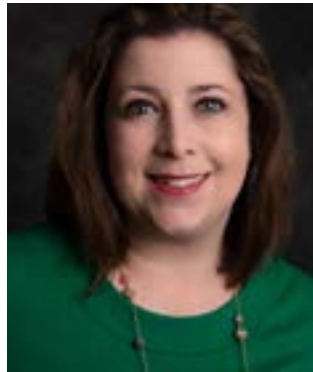
Promotion of Diversity, Equity & Inclusion is a growing workplace imperative for employers, with implications for pension and benefit plans. Designing inclusive programs to meet the needs of a diverse multigenerational workforce can be challenging, and it is important for plan sponsors to understand the human rights implications with respect to discrimination and inequity within plans. The panel includes legal, advisor and provider perspectives on considerations for program design, delivery, and governance, and will highlight evolving market developments and best practices.

### *Panel:*



SPEAKER

***Tara Anstey***  
Advisor Perspective  
Mercer



SPEAKER

***Twila Reid***  
Legal Perspective  
Stewart McKelvey



SPEAKER

***Marie-Chantal Côté***  
Provider Perspective  
Sun Life